

Skidegate Education Committee Code of Conduct

Committee members are expected to comply with the prescribed Code of Conduct that encourages the development of the spirit of collective decision-making, shared objectives, and shared ownership of and respect for the committee's recommendations. The Code of Conduct is a statement of essential principles intended to govern the conduct of the committee.

Committee members will at all times conduct themselves in a manner that:

1. Supports the committee's objectives
2. Serves the overall best interests of the Skidegate Band Educational Programs
3. Brings credibility and goodwill to the committee and Band Council
4. Respects principles of fair play
5. Demonstrates respect for individuals and their life circumstances
6. Respects and gives fair consideration to diverse and opposing view points
7. Avoids real or perceived conflicts of interest
8. Conforms with the policies and guidelines of the Education Committee
9. Publicly demonstrates acceptance, respect, and support for recommendations of the committee

Conflict of Interest

Committee members are considered to be in a "conflict of interest" whenever they themselves or members of their family, business partners, or close personal associates may personally benefit either directly, financially, or otherwise, from their membership on the committee. A conflict of interest may be 'real', 'potential', or 'perceived'; the duty to disclose applies to each.

Dealing with a Conflict of Interest

1. The committee member must openly disclose a potential, real, or perceived conflict of interest as soon as the issue arises and before the committee deals with the matter.
2. If the committee member is not certain he/she is in a conflict, the matter may be brought before the chair for advice and guidance.
3. The committee member must abstain from participation in any discussion on the matter, shall not attempt to personally influence the outcome, shall refrain from voting the matter and unless otherwise decided by the committee, must leave the meeting room for the duration of any such discussion or vote.

Signature

Date